



PROCLAMATION

WHEREAS: Some 57 million Americans, including 304,000 Idahoans, have disabilities which have caused many to undergo the indignities of discrimination;

WHEREAS: On July 1, 1988, the Idaho Human Rights Act was amended to prohibit employment discrimination against individuals with disabilities, and on July 26, 1990, President George H. Bush signed into law the Americans with Disabilities Act (ADA) to ensure the civil rights of people with disabilities;

WHEREAS: It is the purpose of this Act to provide a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities in the areas of education, employment, government services, places of public accommodation, commercial facilities and other vital areas of society;

WHEREAS: It is also the purpose of this Act to provide clear, strong, consistent, enforceable standards addressing discrimination against individuals with disabilities;

WHEREAS: The ADA has expanded opportunities for Americans with disabilities by reducing barriers and changing perceptions and has promoted full participation in community life;

WHEREAS: Despite progress over the past 30 years, people with disabilities still have higher poverty rates and lower employment and educational outcomes than those without disabilities;

WHEREAS: The City of Sandpoint is committed to providing the most integrated, least restrictive environments for people with disabilities and their families to live in freedom and enjoy the promise of education, employment, effective communication, participation in their communities, culture and way of life, and to have an equal opportunity to participate as active, productive and independent citizens;

WHEREAS: It is fitting and appropriate to recognize this date and to heighten public awareness of the 30th anniversary of the Americans with Disabilities Act;

NOW, THEREFORE, I, Shelby Rognstad, Mayor of Sandpoint, Idaho, do hereby proclaim July 26, 2020, as

AMERICANS WITH DISABILITIES ACT AWARENESS DAY

in Sandpoint, hereby reaffirming that the full promise of the ADA will be reached only if we remain committed in our efforts to fully implement the ADA, and that Sandpoint celebrates and recognizes the progress that has been made to fulfill the promise of the Americans with Disabilities Act.




Shelby Rognstad, Mayor of Sandpoint